

NEVADA TAXICAB AUTHORITY
ADMINISTRATOR POSITION CANDIDATES

1. Christopher J. Comstock

[REDACTED]
[REDACTED]

2. Shaymond Michelson

[REDACTED]
[REDACTED]

3. Todd A. Park

[REDACTED]
[REDACTED]

Candidate No. 1

Christopher J. Comstock

April 19, 2024

Department of Business and Industry
Attn: Sandy Nunnelee
1830 College Parkway, Suite 200
Carson City, NV 89706

Dear Ms. Nunnelee,

I recently discovered your posting for the position of Division Administrator for the Taxicab Authority on the State of Nevada's website, and I am very interested in the position.

I am currently employed by the Nevada Attorney General's Office as a Criminal Investigator II, assigned to the Financial Fraud Unit in Las Vegas. In this position I have worked with, and built relationships with, many of the law enforcement and regulatory agencies in the Las Vegas Metropolitan area. This position has also allowed me to become familiar with the area's traffic patterns as well as to develop and present at several local speaking engagements.

Before moving to Las Vegas, I was employed by the New York State Police as a sworn police officer for eighteen years. Prior to my retirement in August of 2023, I possessed the rank of Captain and supervised fifty sworn police officers as I managed traffic patterns and enforcement for the New York State Thruway Authority. As a manager in this agency for more than nine years, I supervised up to eighty employees at any one time, in my various assignments.

I hold a Bachelor of Science degree in Criminal Justice from Excelsior University, an Undergraduate Certificate in Criminal Justice Education from the University of Virginia, and I am a graduate of the 275th session of the FBI National Academy.

As a police leader, I was tasked with working closely with many different government agencies and I pride myself in my ability to forge relationships and to increase efficiency in the units that I manage. I believe that my vast knowledge and experience with managing complex transportation systems and exceptional public speaking and presenting skills will make me a competitive candidate for this position. Please find my resume, with references, attached to this letter.

Warm regards,

Christopher J. Comstock

CHRISTOPHER COMSTOCK

- Experienced leader and U.S. Army veteran with over 18 years of law enforcement experience.
- Graduate of the FBI National Academy, who embraces the principles of servant leadership, customer service and community policing.
- Commanded various police units, responsible for supervising up to 80 employees.
- Experience conducting and supervising both criminal and administrative investigations.
- Successfully managed large-scale and mass-casualty incidents, crime scenes, and protests.
- Possesses a Bachelor of Science degree in Criminal Justice from Excelsior University.

EXPERIENCE

AUGUST 2023-PRESENT

CRIMINAL INVESTIGATOR, NEVADA ATTORNEY GENERAL'S OFFICE

Currently conducting criminal investigations into allegations of financial fraud and public integrity violations. Works closely with federal, state, and local law enforcement and regulatory organizations. Familiar with many aspects of the Las Vegas Metropolitan criminal justice system, including prosecution, detention and judicial. Experienced and knowledgeable in local, state, and federal laws.

JANUARY 2023 – AUGUST 2023

POLICE CAPTAIN, NEW YORK STATE POLICE

Commanding Officer responsible for overseeing police operations for over 120 miles of the New York State Thruway. Routinely managed over fifty police officers as they performed patrol operations and criminal investigations. Worked closely with the New York State Thruway Authority, fire departments and local law enforcement agencies to develop emergency plans and protocols for the roadway. Developed alternate route plans for the roadway during extended lane and roadway closures. Served as the Incident Commander during multiple major collision investigations involving a multitude of forms of ground transportation, including passenger vehicles, commercial vehicles, limousines, and taxicabs. Allocated and staged resources as needed for planned and unplanned events.

JUNE 2022 – JANUARY 2023

POLICE CAPTAIN, NEW YORK STATE POLICE

Professional Standards Bureau (Internal Affairs) of the New York State Police. Duties included supervising administrative investigations of sworn and non-sworn New York State Police

employees and responding to and investigating any use of deadly physical force by a New York State Police officer.

JUNE 2021 – JUNE 2022

POLICE LIEUTENANT, NEW YORK STATE POLICE

Commanding Officer of the New York State Police Gaming Unit. Duties included supervising the investigations of both small-scale and large-scale fraud activity on all mobile sports betting platforms in New York State, as well as the background investigation of any person seeking a gaming license. Oversaw billing of eight casinos for State services, totaling several million dollars per year. Facilitated conflict resolution between employees. Oversaw the transportation, filing, and storage of large quantities of highly sensitive financial and personal background case files.

APRIL 2019 – JUNE 2021

POLICE LIEUTENANT, NEW YORK STATE POLICE

Executive Officer for New York State Police patrol operations in two counties. Supervised approximately 80 police officers as they provided primary police services in diverse rural and suburban communities. Worked closely with many other police executives and units in the community to maximize police services. Acted as the officer-in-charge of New York State Police resources at multiple violent and non-violent protests in the Capital District of New York State. Procured food, water, and supplies for over 100 police officers during weeks long riot control deployments. Assigned and supervised personnel protecting Strategic National Stockpile (SNS) sites in the Albany, New York metropolitan area. Supervised the creation and operation of the first COVID-19 testing site in the Capital Region of New York State. Developed numerous written presentations and communications to propose plans and strategies.

JULY 2018 – APRIL 2019

POLICE LIEUTENANT, NEW YORK STATE POLICE

Executive Officer for the New York State Police unit assigned to the New York State Capitol. Developed and presented security plans to department executives for large scale events and protests at the New York State Capitol. Supervised over fifty sworn police officers and non-sworn security professionals providing daily security at the New York State Capitol building. Acted as a liaison with many other government and private sector organizations to ensure that the New York State Capitol building operated safely and efficiently.

NOVEMBER 2014 – JULY 2018

POLICE SERGEANT, NEW YORK STATE POLICE

First-line supervisor to Troopers serving in primary police and highway patrol assignments. Responsible for creating and modifying employee schedules, inspecting patrol vehicles and equipment to ensure readiness, and acting as the initial incident supervisor at critical incidents and events. Was selected to serve as an Academy Training Sergeant, responsible for providing instruction and supervising instruction at the New York State Police Academy from March 2015 to February 2017. Developed and reviewed training and course materials for relevancy and effectiveness. Evaluated training results through direct observation of instruction and through anonymous evaluations from police cadets. Conducted research to make sound recommendations on improvement of training methods, procedures, courseware, and curricula to New York State Police Academy executive leadership.

SEPTEMBER 2005 – NOVEMBER 2014

STATE TROOPER, NEW YORK STATE POLICE

Graduated from the New York State Police Academy, certified as a police officer in New York State. Served as a Trooper, responsible for conducting criminal investigations and providing primary police services to diverse rural and suburban communities. Selected to mentor and instruct rookie police officers as a Field Training Officer (FTO) and as an Academy Training Officer (ATO) at the New York State Police Academy.

MARCH 2001 – MARCH 2003

CAVALRY SCOUT, UNITED STATES ARMY

Served as a Cavalry Scout in the 4th Infantry Division of the United States Army, rising to the rank of E-4/Specialist, until receiving an Honorable Discharge in March of 2003. Possessed a Secret Security Clearance.

EDUCATION

MAY 2020

BACHELOR OF SCIENCE, EXCELSIOR UNIVERSITY, ALBANY, NEW YORK

Earned a Bachelor of Science degree, with honors, in Criminal Justice while maintaining a 3.7 grade point average.

MARCH 2019

UNDERGRADUATE CERTIFICATE, UNIVERSITY OF VIRGINIA, CHARLOTTESVILLE, VIRGINIA

Earned an Undergraduate Certificate in Criminal Justice Education.

MARCH 2019

DIPLOMA, FBI NATIONAL ACADEMY (FBINA), QUANTICO, VIRGINIA

Graduated from the 275th session of the FBI National Academy.

LEADERSHIP

More than nine years of experience as a manager in the New York State Police, a full-service police department consisting of approximately 4,500 sworn officers. During these assignments, successfully led police officers during incredibly trying and stressful situations including a mass casualty limousine crash involving twenty fatalities, numerous crime scenes, and during multiple large-scale concert and protest events.

CERTIFICATIONS

- 1) Current Nevada Peace Officer Standards and Training (POST) Category 1 Peace Officer Certification
- 2) Certified and knowledgeable in the following levels of the National Incident Management System (NIMS) Incident Command System (ICS):
 - ♣ ICS-100: Introduction to the Incident Command System
 - ♣ ICS-200: ICS for Single Resources and Initial Action Incidents
 - ♣ ICS-300: Intermediate ICS for Expanding Incidents
 - ♣ ICS-400: Advanced ICS for Command and General Staff
- 3) Certified in CPR, First Aid, and the Automated External Defibrillator (AED) by the American Heart Association.
- 4) Certified as a general topics instructor by the New York State Department of Criminal Justice Services (DCJS).

CHRISTOPHER COMSTOCK

[REDACTED]
[REDACTED]

REFERENCES

MR. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

MR. [REDACTED]
Staff Inspector – New York State Police
[REDACTED]
[REDACTED]

MR. [REDACTED]
Major – New York State Police
[REDACTED]
[REDACTED]

Candidate No. 2

SHAYMOND MICHELSON

May 2nd, 2024

Dear Sandy and hiring committee,

I am writing to express my keen interest in the Division Administrator position with the Nevada Taxicab Authority, as advertised. With over eight years of experience in financial operations administration, personnel management, budgeting, analysis, and reporting in non-profit fund accounting, I am confident in my ability to contribute effectively to your team's success. Throughout my career, I have demonstrated a commitment to integrity, ethical decision-making, and exemplary leadership. As the Senior Director, Finance & Human Resources at the University of Oregon, I led a team of 22 members providing shared services support for finance, accounting, and HR needs across multiple academic units. My leadership resulted in significant operational enhancements, including the expansion of service offerings, among which was analysis and reporting of over \$250 million in annual general fund budgets, another \$400 million in gift and endowment funds, and the addition of human resources services (recruitment, onboarding, performance management, training) for five major schools/colleges. Our services included handling all transaction types for these units (e.g., employment actions, payroll, contracting, purchasing/acquisition, employee/travel reimbursements, general accounts payable/receivable, and graduate employee insurance), in addition to budget management, financial reporting, and analysis.

In my previous role as the Director of Fiscal Services, I managed a \$25 million annual general fund budget, \$50 million in foundation gifts and endowments, and more than \$14 million in annual grant research funding. I successfully implemented shared services initiatives, identified and resolved operational inefficiencies, and provided senior leadership insights into emerging fiscal challenges. While in this position I played a pivotal role in the seamless integration of new shared services models and led the implementation of remote operations during the onset of the COVID-19 pandemic. My ability to communicate effectively across diverse audiences, coupled with my strategic planning and critical thinking skills, has allowed me to consistently drive organizational success and foster enduring client partnerships. I am proficient in Microsoft Office Suite with intermediate to advanced skills in Excel. I am also proficient with Smartsheet, WordPress, Ellucian Banner, and IBM Cognos Analytics, and I continuously seek to expand my skillset to adapt to evolving demands.

I am excited about the opportunity to bring my expertise to the Nevada Taxicab Authority and contribute to its continued growth and success. I am especially excited as I have years of experience working with governmental agencies. I enjoy impacting lasting positive organizational and culture change, and am very adaptable to high volume operations. Nothing makes me happier than to see an employee get that aha moment, learn how to set achievable goals for career growth and meet those goals, along with encouraging employees to be the change they want to see in the world. I am eager and ready to leverage my skills and experience to make a positive impact. Thank you for considering my application. I am looking forward to the possibility of discussing how my background, skills, and passion align with the needs of your team.

Sincerely,

Shaymond Michelson

SHAYMOND MICHELSON

SUMMARY

Seasoned and initiative-taking professional boasting more than nine years of comprehensive finance and accounting experience, mostly in higher education fund accounting, financial operations administration, budgeting, and reporting. Commitment to unwavering integrity, ethical decision-making, and exemplary leadership, which have consistently facilitated the development of high performing teams and enduring client partnerships. Excellent communication across diverse audiences and engaging with management at every level. In addition to my proficiency in Microsoft Office Suite, Smartsheet, WordPress, Ellucian Banner, and IBM Cognos Analytics. I continuously seek to expand my skillset to adapt to evolving demands and drive organizational success.

EXPERIENCE

Senior Director, Finance & Human Resources

University of Oregon – Eugene, OR | Oct 2021-Current

Executive leadership overseeing the Central Business Services Office (CBSO), which comprises a 22-member team of managers and classified employees. This team provides shared services support for finance, accounting, and human resources needs across five major academic schools/colleges at the University of Oregon.

- Oversight of all finance, accounting, and human resources transactions processed by the CBSO including performance management, recruitment, and onboarding along with all previously supported functions.
- Analysis and reporting on over \$250 million in annual budget, over \$400 million in gifts and endowment funds.
- Expansion of services to include human resources, while refining focus to cater exclusively to academic units.
- Leadership in scaling and enhancing CBSO operations, growing the team from 5 to 22 members within a year.
- Spearheading continuous process improvement in collaboration with client units to enhance operational efficiency.
- Stepped up to support other schools/colleges during the pandemic by assuming managerial responsibilities, aiding in mitigating employee loss and financial challenges.

Director of Fiscal Services

University of Oregon, College of Design – Eugene, OR | Aug 2017-Oct 2021

As the Controller and primary Fiscal Services Officer for the College of Design, I led a team of five classified employees, managing the processing of over \$45 million in annual transactions through the CBSO utilizing multiple fund types.

- Supported various functions including accounts payable, accounts receivable, accounting adjustments, gift and grant management, purchasing, contracting, travel, payroll, financial reporting and analysis, budgeting, and forecasting.
- Managed a \$25 million annual general fund budget, \$50 million in foundation gifts and endowments, and more than \$14 million in annual grant research funding held by faculty and research units within the college.
- Developed and implemented guidance for the College of Design in response to University of Oregon policy changes that conflicted with current practices.
- Led the emerging CBSO, identifying historical inefficiencies and implementing new procedures to enhance workflow and organization across six units, including three schools/colleges, two divisions, and one museum. This included a swift transition to remote operations during the onset of the COVID-19 pandemic.

- Led the business operations team for the College of Design, overseeing a team of 3 business operations managers and all financial operations of 3 schools with 12 academic departments.

Fiscal Coordinator 2

University of Oregon, College of Design – Eugene, OR | Nov 2016-Aug 2017

- Oversaw the seamless integration of the new CBSO shared services by identifying and resolving processing gaps to optimize workflow efficiency through coordinated efforts with team members and client units to address any operational challenges to ensure a smooth transition.
- Demonstrated adaptability by balancing previous responsibilities with new duties arising from the CBSO initiative.

Accountant 1

University of Oregon, College of Design – Eugene, OR | Feb 2016-Nov 2016

As the lead employee, I oversaw workflow management for the fiscal services office of the newly re-organized College of Design. Additionally, I served as the Grant Administrator for over ninety grants allocated to college faculty.

- Played a pivotal role as a co-creator and lead worker in implementing the CBSO shared services model, the first consolidation of fiscal operations across academic units' campus wide.
- Developed and presented detailed process workflows and office reorganization plans to a group of twenty campus stakeholders, pitching the idea of the CBSO, with successful execution achieved within a tight timeline of 90 days.
- Identified and rectified significant programmatic errors within the finances of the school's top two research units, resulting in an annual improvement of more than \$100k in financial reports.
- Demonstrated strong critical thinking skills and financial acumen in resolving complex issues, contributing to the overall success and stability of the college's fiscal management.

Accounting Assistant

GBW Railcar Services, LLC – Springfield, OR | Apr 2015-Feb 2016

Supported the financial operations of the railcar servicing plant, which included purchasing, on-site inventory, accounts payable, accounts receivable, journal entries, and reconciling the general ledger.

- Enhanced transaction processing efficiency, resulting in appointment by company controller to additionally support accounting functions for two company flagship shops in Mira Loma, CA.
- Played a significant role in three separate capital improvement projects totaling \$1.5 million over a 6-month period.

Secretary/Treasurer | United Transportation Union – Eugene, OR | Jan 2012-Dec 2014

Train Engineer/Conductor | Union Pacific Railroad – Eugene, OR | Jan 2006-Dec 2014

Electronics Technician E-5 | United States Navy Reserves – Eugene, OR | Apr 2003-Apr 2006

Missile Technician E-5 | United States Navy – Various, United States | Jan 1996-Apr 2003

EDUCATION AND TRAINING

Master of Business Administration

Washington State University | Online

Bachelor of Business Administration, Managerial Finance, & Management

Northwest Christian University | Eugene, Oregon

SHAYMOND MICHELSON

PROFESSIONAL REFERENCES

[REDACTED] Supervisor 2019 – 2024)

[REDACTED] (Supervisor 2017 – 2019)

[REDACTED] Supervisor 2015-2016)

[REDACTED] Colleague 2016 – 2024)

[REDACTED] (Colleague 2018 – 2024)

To Whom It May Concern,

Shaymond Michelson is an exceptionally hard-working and conscientious team member who consistently leads by example. I have had the pleasure of working with Shaymond in my roles as the interim Associate Dean of Finance and Administration (College of Design) and later as Assistant Vice Provost of Budget and Strategy. I have observed his remarkable leadership and managerial skills firsthand.

In his role as the Director of Finance at the College of Design, Shaymond adeptly managed the team during a critical transition period following the departure of key finance staff. He not only maintained stability, but he also significantly improved our workflow processes. His effective leadership contributed to the success of a shared services unit that served both the College of Design and the School of Journalism and Communications, demonstrating his ability to effectively manage complex administrative functions.

Shaymond, promoted to Senior Director of the Central Business Services Office (CBSO), excelled in transforming our administrative services. An external audit of the university identified the need for enhanced controls over finance and human resources, a challenge Shaymond met with exceptional dedication. Under his leadership, the CBSO successfully served five prominent academic units, implementing rigorous standards and streamlined workflows that significantly improved our operations.

Shaymond combines his robust accounting and computing skills with outstanding leadership qualities, making him an invaluable asset in any start-up or transformative scenario. His proactive approach to leading teams and reshaping organizational culture across various colleges and universities is commendable.

I am confident that Shaymond would be a tremendous asset to any organization, bringing with him a wealth of experience and a track record of successful leadership. I wholeheartedly recommend him and am available for further discussion if required.

Sincerely,

J. Chris Krabiel

J. Chris Krabiel

Associate Dean of Finance & Administration – College of Education



Candidate No. 3

TODD A. PARK



April 24, 2024
Director Dr. Kristopher Sanchez
3300 W. Sahara Ave.
Las Vegas, NV 89102

Dear Director Sanchez,

I am thrilled to apply for the Administrator position at the Nevada Taxicab Authority. I have a robust background in administrative management coupled with a passion for ensuring regulatory compliance and fostering industry growth. I am excited for the opportunity to contribute to the dynamic landscape of the Nevada Taxicab Authority to inspire change and the viability of the taxicab industry.

Throughout my career, I have consistently demonstrated my ability to effectively oversee administrative functions. My experience includes managing and building budgets, developing policies and procedures, and liaising with industry stakeholders to achieve industry objectives. I thrive in environments where adaptability and attention to detail are paramount, and I make decisions based on the information that is available while putting ethics and safety as the top two parameters.

I am deeply committed to upholding regulatory standards and promoting fairness and transparency within the transportation industry. I understand the importance of maintaining compliance with state regulations while also fostering innovation and competition to drive economic growth. My proactive approach to problem-solving and my dedication to continuous improvement align closely with the goals of the Taxicab Authority.

In addition to my professional qualifications, I bring a collaborative leadership style and a genuine enthusiasm for serving the community. I am confident in my ability to build strong relationships with internal teams, external partners, and industry stakeholders to effectively advocate for the interests of both consumers and service providers.

Thank you for considering my resume. I am excited to continue working with the Taxicab Authority and growing the agency into the regulatory agency I know it can be. I look forward to the opportunity to discuss how my background, skills and passion align with the needs of the organization.

Warm Regards,
Todd A. Park

TODD A. PARK



SUMMARY

Skilled in the area of Personnel Management. Capable of organizing complex situations, making good decisions with the available information and the ability to direct and lead others to achieve desired results.

WORK HISTORY

Deputy Administrator/Acting Administrator - October 2023 to Present

Nevada Taxicab Authority (TA) – 2090 E. Flamingo Rd., Las Vegas NV 89119

Reason for leaving: Still employed

- Executive for the TA and coordinates strategic planning and the management of day-to-day matters
- Meets with stakeholders with respect to events where high volumes of attendees are expected, such as the Electric Daisy Carnival, Super Bowl, F1 and March Madness. Understand the complexities of the process and implement a creative and comprehensive solution to keep the transportation arena safe through transportation technology and resource allocation
- Seeks industry input on issues such as regulatory matters and the transportation logistics of large events
- Builds budgets and works with existing budgets by utilizing a SWOT Analysis and strategic plan
- Manages and reviews processes for both civilian and enforcement staff
- Addresses personnel matters by following or implementing agency policy and procedures
- Oversees the regulatory process and evaluates alternatives regarding regulation by reviewing the NRS and NAC's under section 706
- Testifies in front of the legislature
- Coordinates with outside agencies on enforcement and other matters
- Prepares concise reports and makes presentations to the Taxicab Authority Board on matters regarding the industry
- Attends and participates in meetings over budget, personnel, industry and regulatory issues
- Meet with stakeholders to identify current and future industry concerns, and address the issues with forward-looking resource allocation

Chief of Enforcement - July 2021 to October 2023

Nevada Transportation Authority (NTA) – 3300 W. Sahara Ave., Las Vegas, NV 89102

Reason for leaving: Accepted Deputy Administrator position at the Taxicab Authority

- Managed 23 investigators that are both sworn and non-sworn law enforcement
- Assisted with budgetary issues
- Dealt with disciplinary problems
- Updated policy and procedures
- Met with industry leaders and stakeholders
- Spoke with public interest groups and provided information regarding illegal operations in the transportation, towing and household good arenas
- Interact with local news organizations regarding illegal operations and ways to keep the public safe while dealing with illegal operators
- Testified in legislative hearings regarding the agency
- Strategized and implemented large event planning that requires extensive travel of the public to and from the events
- Coordinated enforcement and compliance matters between the northern and southern office
- Hired employees while adhering to the state's hiring practices and process
- Evaluated employees as well as provide training opportunities for their growth

Supervisory Compliance/Enforcement Investigator - October 2019 to July 2021

Nevada Transportation Authority (NTA) – 3300 W. Sahara Ave., Las Vegas, NV 89102

Reason for leaving: Promoted to Chief of Enforcement

- Supervised a patrol shift of 3 investigators
- Managed scheduling and timecards
- Managed workload of investigators to include complaints and operational inspections
- Supervised undercover operations
- Met with other shift supervisors to coordinate daily activities
- Worked with the Chief of Enforcement and Chief of Compliance on personnel issues
- Assisted with policy change
- Evaluate employees under my purview
- Managed undercover operations and approved operational plans

Compliance/Enforcement Investigator - July 2017 to October 2019

Nevada Transportation Authority (NTA) – 3300 W. Sahara Ave., Las Vegas, NV 89102

Reason for leaving: Promoted to Supervisory Compliance/Enforcement Investigator

- Investigate complaints regarding Transportation Network Company (TNC), Limousines, Buses, Taxicabs (outside of Clark County), Household Good Movers and Tow Trucks

- Perform operational inspections on the above-mentioned companies
- Set up sting operations of illegal actors
- Worked with other agencies to find illegal transportation and tow operations
- Write thorough reports and testify in administrative hearings

Detective Sergeant – August 2015 to June 2017

Unified Police Department – 3365 South 900 West, Salt Lake City, UT 84119

Reason for leaving: Retired after 22 years of service

- Supervised 9 full time violent crimes detectives on a day-to-day basis
- Supervised a team of 18 detectives from multiple jurisdictions during Officer Involved Critical Incident investigation
- Assigned cases and approved reports
- Worked with multiple jurisdictions on very high-profile cases
- Interacted with media outlets including newspapers and news stations
- Worked with upper management and kept them informed on high-profile matters
- Identified and booked training opportunities across the country for the detectives
- Approved timecards and justified overtime costs
- Reconciled expenditures from my agency issued credit card
- Managed crime scenes and made assignments to the detectives
- Participated in interviews for new hires as well as violent crime detective recruits
- Nationally recognized for my work as a Cold Case Detective/Sergeant
- Member of the prestigious Vidocq Society-serving as a consultant to assist law enforcement across the United States in solving cold case homicides
- Taught homicide and cold case investigations with a group of Vidocq Society members
- Travelled to several states to assist and examine other jurisdictions' unsolved homicide cases

Detective Violent Crimes Unit – August 1998 to August 2015

Unified Police Department – 3365 South 900 West, Salt Lake City, UT 84119

- Case manager of violent crime investigations including aggravated assault, kidnapping, bank robbery and homicide
- Responded to all deaths that were not attended by a physician within the past 30 days
- Observed autopsies and worked with the Medical Examiner on gathering trace evidence
- Worked with forensic laboratories for biological and trace evidence
- Met with prosecutors preparing for trials
- Testified in many high-profile cases
- Worked with other detectives and agencies on various cases

- Wrote, and was awarded, a grant for DNA regarding cold case homicides and sexual assaults
- Managed the grant for 3 years until expired
- Worked in a team environment to solve complex cases

Juvenile Sex Crimes Detective - December 1996 to August 1998

Unified Police Department – 3365 South 900 West, Salt Lake City, UT 84119

- Investigated juvenile sex crimes
- Interviewed victims, witnesses, and suspects
- Made arrests, prepared cases utilizing forensic evidence, testimonial evidence, and physical evidence
- Testified in court cases
- Worked with child protection agencies and schools
- Met with public interest groups and gave lectures on keeping children safe and looking for signs of abuse
- Worked on an FBI task force regarding child pornography, exploitation and human trafficking
- Met with prosecutors and councilors to assist victims and families through the court process

Patrol Deputy – March 1996 to December 1996

Salt Lake County Sheriff's Department – 3365 South 900 West, Salt Lake City, UT

- Patrolled my assigned area
- Enforced local, county and state law
- Talked with local business owners
- Responded to calls for service
- Documented incidents and testified in court when needed
- Worked as a team to handle dangerous and active situations

Sergeant/Patrol Deputy/Officer - January 1984 to March 1996

Lusk Police Department – January 1984 to August 1984

221 S. Main St., Lusk, WY 82225

Niobrara County Sheriff's Department – August 1984 to July 1987

424 South Elm St., Lusk, WY 82225

Sheridan County Sheriff's Department – July 1987 to March 1996

54 W 13th St., Sheridan, WY 82801

Promoted to Sergeant in 1994

I left all agencies on good terms. I left each agency for career advancement and for promotional opportunities. I had started a family with my wife and needed to support them, and each move was a substantial pay increase.

- Patrolled my assigned area
- Enforced local, county and state laws
- Talked with local business owners
- Responded to calls for service
- Documented incidents and testified in court when needed
- Worked as a team to handle dangerous and active situations
- Promoted to Sergeant with the Sheridan County Sheriff's Department and supervised patrol and detective units

EDUCATION

- Thousands of hours of training regarding police work and supervision/management
- Police Academy Graduate 1985
- Two years plus of college classes
- High School Graduate 1980

REFERENCES

██████████ - Chief of Police (Retired), Riverton City, Utah – ██████████

██████████ - Salt Lake City Police Department – ██████████

██████████ - Chief of Compliance (Retired), Las Vegas, NV – ██████████

██████████ - Supervisor NTA – ██████████

██████████ - Management Analyst, Taxicab Authority, Las Vegas, NV – ██████████