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Yellow Checker Star

Dress Code Policy

Section H

Each driver will be required to maintain proper hygiene and report to work well groomed, with clean, appropriate clothing. Beards and mustaches may be worn but must be kept clean and neatly trimmed.

Section I

Each driver will be expected to work the shift that they elect to bid. The extra board drivers must be available in the time slots they are assigned.

Section J

Employer rules shall not be in conflict with the express terms of this contract.

Section K

It will be the driver's responsibility to punch in and out at the beginning and end of their shift.

Section L

Drivers may be permitted to run their air conditioning while waiting for fares on the cab stands on the first position or when business is brisk on second position. However, it is the driver's responsibility to ensure that running the air conditioning will not severely overheat the engine or the transmission or overtly threaten the mechanical integrity of the vehicle. Violation of this may result in disciplinary action at the discretion of the Employer.

Section M

Drivers shall not be permitted to smoke cigarettes, e-vapes and e-cigarettes, cigars or pipes while in taxicabs, whether there are passengers in the taxicab or not. Violation of this provision shall be cause for disciplinary actions under the terms of this Agreement. In the spirit of cooperation, each driver is asked, if he must smoke cigarettes, to smoke the cigarettes outside the taxicab.

However, at no time shall a driver smoke with passengers in the cab. Non-smoking drivers may place a "Thank You for not Smoking" sign in the cab, but cannot prohibit by law, a passenger from smoking.

Company Dress Code

Shorts:

May be worn but not more than 5 inches above the knee, and must be dark in color.

Shirts:

Must have a collar, must be worn **inside** trousers, skirts or pants.
NO T-SHIRTS!!!

Coats:

Clothing as jackets/coats are **not** acceptable as a shirt.

Footwear:

NO SANDALS!!! Socks must be worn at all times.

Personal Hygiene:

Hair must be clean and neatly trimmed. Beards, Mustaches and sideburns are acceptable as long as they are trimmed on a regular basis. Razor stubble is not permitted. Bathing regularly is a must. All Articles of clothing must be clean, pressed and in good repair.